

## Rayner Stephens High School Anti-Bullying Pathway

Staff member to log any peer conflict or bullying concern on CPOMS -online safeguarding system - ensuring this is tagged as 'Initial Concern'.



Miss Wilson to allocate any CPOMS entries indicating bullying/peer-to-peer issue to the relevant Head of Year to investigate.



Inclusion team staff member to take appropriate action/investigate as soon as possible- and if appropriate, restorative intervention, anti-conflict contracts, sanctions, contacting parents- this includes updating actions on CPOMS.



Mrs Knowles to ensure all appropriate action has been taken and ensure any follow up that may be required is actioned.